



IAP Subscription Program

“Imagine having a full-service HR team to support your business as it grows.”
 We offer resources and expert guidance to help you as you build your business and grow your organization. With access to information on best practices, process documentation and templates, you can start on a solid foundation for growth.

In addition to the knowledge database, we work with you on annual goal setting followed by regularly scheduled conversations with your consultant to support you as you grow.

SUBSCRIPTION PLANS

Ignite 0–10 employees	Accelerate 11–30 employees	Propel 31–50 employees
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SUBSCRIPTION SERVICES

IGNITE ACCEL PROPEL

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Recruiting The War for Talent We work with you to define a recruiting process that fits your organization and can support you in implementation.			
<ul style="list-style-type: none"> Process definition and rollout, EEO Support for hiring your first employee 	●	●	●
<ul style="list-style-type: none"> Employer profile setup on Glassdoor, LinkedIn, and Indeed 		●	●
<ul style="list-style-type: none"> Supporting materials for attending a career fair Support for hiring your first HR employee 			●
Policies and Procedures Dot your I's & cross your T's We help you build your business on solid foundations with policies that keep you compliant and create a culture where people feel safe and are held accountable.			
<ul style="list-style-type: none"> Standard employee handbook, policy updates as needed Labor law posters (fees apply) Support for selection of Payroll services Access to legal support from employment law attorneys as needed (fees apply) 	●	●	●

For information and pricing, contact us at info@redcloverhr.com.



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<p>Onboarding</p> <p>Get the best out of the first 90 days Once you've started hiring great talent, create an onboarding process that supports your culture, builds engagement, and strengthens your employer brand.</p> <ul style="list-style-type: none"> Onboarding HR admin checklist Templated onboarding schedule 			
<p>Performance Management</p> <p>Managing performance for development and engagement Help your people bring the best of themselves to the job every day through regular performance conversations and follow up for learning and development.</p> <ul style="list-style-type: none"> Goal setting discussion Templated performance development form for rollout 			
<ul style="list-style-type: none"> Overview for line managers 			
<p>Total Rewards</p> <p>Creating line of sight Compensation influences behavior. The right strategy can support your business growth objectives and align your people with rewards that they feel they can achieve.</p> <ul style="list-style-type: none"> Compensation review and planning Sample template for bonus structure 			
<ul style="list-style-type: none"> Support for benefits review 			
<p>Departures</p> <p>People join a company and leave a manager Managing exits efficiently and getting the information you need to grow and improve as an organization</p> <ul style="list-style-type: none"> Standard template for conducting exit interviews Support for defining action plans to support organizational change goals Support for employee terminations 			
<p>Online Learning and On Call Support</p> <p>Get the support you need, when you need it Address your risks before they become issues. With a flat rate monthly rate, you can confidently contact an expert resource without worrying about being 'on the clock'.</p> <ul style="list-style-type: none"> On call support M-F 9-5 EST Monthly live webinars with Q&A sessions Regularly scheduled onsite support and accountability calls 			

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